

Matsuyama Shinonome Junior College (松山東雲短期大学)

Evaluation summary

This junior college has demonstrated satisfactory compliance with the standards of the Japan Institution for Higher Education Evaluation.

Standards	Evaluation result
Standard 1. Mission and Objectives, etc.	Satisfied
Standard 2. Students	Satisfied
Standard 3. Educational Curriculum	Satisfied
Standard 4. Faculty and Staff	Satisfied
Standard 5. Management, Administration and Finance	Satisfied
Standard 6. Internal Quality Assurance	Satisfied

Good practices

- Joint offices have been established in each department, creating an environment in which students can easily seek information or advice about their specialized study by perusing materials related to their field of specialization or consulting full-time assistants. This enables improvement of students' specialization as well as faster identification of students' needs. These initiatives are worthy of evaluation.
- The college provides career guidance for not only current students but also graduates so that they are able to continue learning throughout their lifetimes through such measures as relearning aimed at nurturing past and present students' Shinonome Power and the creation of Shinonome Plus, which provides support for continuing education, and the Shinonome Human Resources Bank, which supports lifelong workforce participation for the college's graduates. These initiatives are worthy of evaluation.
- The college has created a comprehensive consultation support system for students' physical and mental health, including consultation days with female gynecologists, Body Consultation Days with midwives, and Mental Consultation Days with Psychosomatic Physicians. These initiatives are worthy of evaluation.
- Through the use of Diploma Policy Fulfillment Evaluation Sheets, mechanisms are introduced for students to self-evaluate their achievement of the skill development goals shown in the diploma policy for each course, enabling them to visualize their learning outcome. This initiative is highly worthy of evaluation.
- Due to its efforts to improve the workplace environment being recognized as initiatives contributing to working style reform, the college is the only educational institution in Ehime Prefecture to receive accreditation as an Ehime Gold Enterprise Supporting Work-Life Balance (No. 55). This initiative is worthy of evaluation.

Recommendations for improvement

- With regard to the college's mid- and long-term plan, the section "Educational Capability Improvements" decided by the Board of Directors on March 20, 2023 comprised five items, but this section currently comprises six items. Thus, important items have been amended without the resolution of the Board of Directors. Accordingly, improvements are required.
- Regarding acting directorships served by the President and Vice President, the President and Vice President were appointed as director and councilor at the Board of Directors meeting on September 26, 2022 and their term of office was to begin on October 1, 2022. However, after the expiration of the President's and Vice President's terms of office on September 30, 2022, the Board of Directors undertook procedures for their appointment on October 3, 2022, and the President and Vice President were appointed retroactively October 1, 2022. Accordingly, improvements are required.
- With regard to the Incorporated Educational Institution Matsuyama Shinonome Gakuen Mid- and Long-term Plan, the Board of Councilors consult on the Overview of the Gakuen Mid- and Long-term Plan, and it cannot be said that opinions are being heard appropriately. Accordingly, improvements are required.
- With regard to the auditor's audit report at the time of account settlement, despite the fact that the auditors attend meetings of both the Board of Directors and the Board of Councilors, the auditor's audit report is not carried out in accordance with the Guidelines for Conducting Gakuen Auditor's Audits. Accordingly, improvements are required.
- In the system for streamlining and cross-checking the functions and administration of the Board of Directors in operating the college's incorporated entity, there are matters that are not in compliance with laws, regulations and rules, and parts of the internal quality assurance system are not functioning. Accordingly, improvements are required.