

Matsuyama Shinonome College (松山東雲女子大学)

Evaluation summary

This university has demonstrated satisfactory compliance with the standards of the Japan Institution for Higher Education Evaluation.

Standards	Evaluation result
Standard 1. Mission and Objectives, etc.	Satisfied
Standard 2. Students	Satisfied
Standard 3. Educational Curriculum	Satisfied
Standard 4. Faculty and Staff	Satisfied
Standard 5. Management, Administration and Finance	Satisfied
Standard 6. Internal Quality Assurance	Satisfied

Good practices

- In order to further nurture the Shinonome Power aimed for in career education, the college provides Shinonome Plus, a course for working adults, and Shinonome Human Resources Bank, which supports lifelong workforce participation through reemployment and continuing education. These initiatives are worthy of evaluation.
- The college has implemented a system for students to consult gynecologists and midwives and consistently provides special consideration related to women's health. This initiative is worthy of evaluation.
- By compiling and utilizing Diploma Policy Fulfillment Evaluation Sheets, the college not only communicates diploma policy to students but also enables them to individually visualize their own academic achievement, thereby improving the quality of education. This initiative is worthy of evaluation.
- Due to its efforts to improve the workplace environment being recognized as initiatives contributing to working style reform, the college is the only educational institution in Ehime Prefecture to receive accreditation as an Ehime Gold Enterprise Supporting Work-Life Balance (No. 55). This initiative is worthy of evaluation.

Recommendations for improvement

- With regard to the college's mid- and long-term plan, the section "Educational Capability Improvements" decided by the Board of Directors on March 20, 2023 comprised five items, but this section currently comprises six items. Thus, important items have been amended without the resolution of the Board of Directors. Accordingly, improvements are required.
- Regarding acting directorships served by the President and Vice President, the President and Vice President were appointed as director and councilor at the Board of Directors meeting on

September 26, 2022 and their term of office was to begin on October 1, 2022. However, after the expiration of the President's and Vice President's terms of office on September 30, 2022, the Board of Directors undertook procedures for their appointment on October 3, 2022, and the President and Vice President were appointed retroactively October 1, 2022. Accordingly, improvements are required.

- With regard to the Incorporated Educational Institution Matsuyama Shinonome Gakuen Mid- and Long-term Plan, the Board of Councilors consult on the Overview of the Gakuen Mid- and Long-term Plan, and it cannot be said that opinions are being heard appropriately. Accordingly, improvements are required.
- With regard to the auditor's audit report at the time of account settlement, despite the fact that the auditors attend meetings of both the Board of Directors and the Board of Councilors, the auditor's audit report is not carried out in accordance with the Guidelines for Conducting Gakuen Auditor's Audits. Accordingly, improvements are required.
- In the system for streamlining and cross-checking the functions and administration of the Board of Directors in operating the university's incorporated entity, there are matters that are not in compliance with laws, regulations and rules, and parts of the internal quality assurance system are not functioning. Accordingly, improvements are required.